

Battisford Village Hall

Policy for Equal Opportunities

1. Introduction and Context.

- 1.1 Battisford Village Hall Management Committee is committed to achieving equal opportunities, respects and values diversity, and is committed to applying equality of opportunity in all its practices and services with regard to ethnic origin, age, gender, religion or belief, sexual orientation, marital status and disability or any other criterion.
- 1.2 Battisford Village Hall Management Committee have overall responsibility for the effective operation of this policy. However, all volunteers and service users have a duty as part of their involvement with the organisation to do everything they can to ensure that the policy works in practice.
- 1.3 Battisford Village Hall Management Committee will make this policy available to all Hall Users.

2. Equal Opportunities Policy Implementation

Battisford Village Hall Management Committee accepts responsibility to promote equal opportunities and challenge discrimination wherever it occurs. This document sets out the main consequences of this commitment and the action to be taken in order to achieve equal opportunities.

- 2.1 We will monitor all activities to ensure that we are serving the needs of all communities and groups.
- 2.2 The Management Committee will not discriminate against individual hirers, users or groups when considering taking bookings to use Battisford Village Hall or whilst they are using the facilities.
- 2.3 It is the responsibility of all committee members, staff, volunteers and Hall users to ensure that no other committee member, staff, volunteer or service user receives less favourable treatment than another on the grounds of age, ethnic origin, disability, sexual orientation, religion or belief, marital status or gender.
- 2.4 We will listen carefully to what people tell us they need from Battisford Village Hall and do everything in our power and within our resources to ensure their needs are met.

2.5 Battsford Village Hall premises will be reviewed regularly so that access by committee, staff and users with disabilities can be maintained and improved where necessary.

2.6 As far as it lies within our power, we will ensure that our recruitment processes for staff, committee members and volunteers are designed to ensure equal access for all.

2.7 All employees, Volunteers, Committee members and Users of Battsford Village Hall:

- will be required to co-operate with measures introduced by the Committee to ensure and promote equal opportunities;
- will neither practice any form of discrimination nor use discriminatory language;
- will draw to the attention of the Committee any suspected acts of discrimination;
- will not victimise anyone who has provided information about discrimination.

2.8 This Equal Opportunities Policy will be reviewed by Battsford Village Hall Management Committee annually.

Adopted by the Management Committee on _____

Signed _____

Print name _____

Position held _____

Reviewed On	Signed	Name Printed	Position Held